

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of
the Securities Exchange Act of 1934

Filed by the Registrant ☒

Filed by a Party other than the Registrant ☐

- Check the appropriate box:
- ☐ Preliminary Proxy Statement

☐ **Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**

☐ Definitive Proxy Statement

☒ Definitive Additional Materials

☐ Soliciting Material under §240.14a-12

EMCORE CORPORATION

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

- Payment of Filing Fee (Check the appropriate box):
- ☒ No fee required.

☐ Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
- (1) Title of each class of securities to which transaction applies:
- (2) Aggregate number of securities to which transaction applies:
- (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
- (4) Proposed maximum aggregate value of transaction:
- (5) Total fee paid:
- ☐ Fee paid previously with preliminary materials.

☐ Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
- (1) Amount Previously Paid:
- (2) Form, Schedule or Registration Statement No.:
- (3) Filing Party:
- (4) Date Filed:



empower with light

Jeffrey Rittichier
Chief Executive Officer

Jikun Kim
Chief Financial Officer

“Safe Harbor” Statement

Forward-Looking Statements:

This presentation contains forward-looking statements within the meaning of the “safe harbor” provisions of the Private Securities Litigation Reform Act of 1995. Statements concerning future matters such as demand for our products, industry and market conditions, the development of new products, enhancements or technologies, sales levels, expense levels and other statements regarding matters that are not historical are forward-looking statements. These statements are based on management’s current expectations and beliefs and are subject to a number of factors and uncertainties that could cause actual results to differ materially from those described in the forward-looking statements, including without limitation, the following: (a) the rapidly evolving markets for the Company’s products and uncertainty regarding the development of these markets; (b) the Company’s historical dependence on sales to a limited number of customers and fluctuations in the mix of products and customers in any period; (c) delays and other difficulties in commercializing new products; (d) the failure of new products: (i) to perform as expected without material defects, (ii) to be manufactured at acceptable volumes, yields, and cost, (iii) to be qualified and accepted by our customers, and, (iv) to successfully compete with products offered by our competitors; (e) uncertainties concerning the availability and cost of commodity materials and specialized product components that we do not make internally; (f) actions by competitors; (g) risks and uncertainties related to applicable laws and regulations, including the impact of changes to applicable tax laws; and (h) other risks and uncertainties discussed under Item 1A - Risk Factors in our Annual Report on Form 10-K for the fiscal year ended September 30, 2017, as updated by our subsequent periodic reports. All forward-looking statements are made as of the date hereof, based on information available to us as of the date hereof, and subsequent facts or circumstances may contradict, obviate, undermine, or otherwise fail to support or substantiate such statements. We assume no obligation to update any forward-looking statement to reflect subsequent events or circumstances, except as required by law.

Non-GAAP Financial Measures:

This presentation includes non-GAAP financial measures where indicated. The Company reports its financial results in accordance with GAAP. Additionally, the Company supplements reported GAAP financials with non-GAAP measures which are included in related press releases and reports furnished to the SEC, copies of which are available at the Company’s website: <http://www.EMCORE.com> or the SEC’s website at: <http://www.sec.gov>. These non-GAAP financial measures complement the Company’s consolidated financial statements presented in accordance with GAAP. However, these non-GAAP financial measures are not intended to supersede or replace the Company’s US GAAP results. These non-GAAP measures are presented in part to enhance the understanding of the Company’s historical financial performance and comparability between reporting periods. The Company believes the non-GAAP presentation, when shown in conjunction with the corresponding GAAP measures, provide relevant and useful information to analysts, investors, management and other interested parties. These non-GAAP measures are not in accordance with, or an alternative for measures prepared in accordance with GAAP, and may be different from non-GAAP measures used by other companies. In addition, these non-GAAP measures are not based on any comprehensive set of accounting rules or principles. The Company believes that non-GAAP measures have limitations in that they do not reflect all of the amounts associated with the Company’s results of operations as determined in accordance with GAAP. These measures should only be used to evaluate the Company’s results of operations in conjunction with the corresponding GAAP measures.

Who we are....

EMCORE is a leading provider of mixed signal optical components for the communications and sensor markets



Centers of Excellence

Alhambra, CA – R&D, InP Fab, Headquarters, Broadband

Beijing, China – Product Assembly

Corporate Overview

TTM (as of 12/31/17) Revenue:
\$116.8M

Target 33-37% non CATV revenue
in FY18

Target 15% Non-GAAP Operating
Margin: FY18 Exit

New Leadership Team and Board
of Directors

Strong Balance Sheet:
\$64.2M Cash as of 12/31/17

NASDAQ Ticker: EMKR

New BOD and New Leadership Team

Returned \$85M to Shareholders since January '15 via special dividends and stock repurchases

Driven by a strong Board of Directors

- Chairman: Gerald Fine Ph. D., Corning Photonics, Schott NA, Appointed December 2013
- Stephen Domenik, Sevin Rosen, Intel, Appointed December 2013
- Rex S. Jackson, JDSU, Appointed December 2015
- Ed Coringrato, Cyoptics, Lucent Microelectronics, Appointed June 2016

Led by an upgraded Leadership Team

- President & CEO: Jeffrey Rittichier, Appointed December 2014
- CFO: Jikun Kim, Appointed June 2016
- 80% of VP level personnel have changed since FY14

With Improved Governance Policies: Clawback, Stock Ownership, Performance Based RSUs and more

EMCORE: The Leader in Mixed Signal Optics

“**Mixed Signal** devices bridge the *analog* physical world with *digital* computing and communications”



Fiber Gyro: Analog chips enable a special fiber coil to sense rotation. Sensitive electronics decode the complex signal and feed it into a signal processor used in navigation.

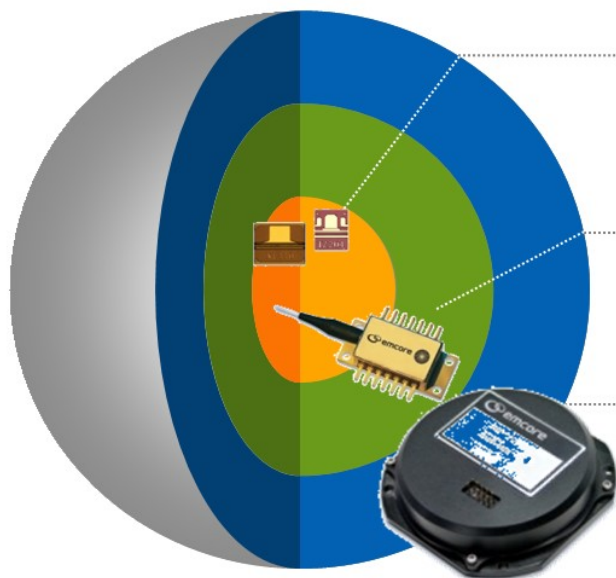


DOCSIS CATV transmission uses a pair of analog optical “radio carriers” to transmit 100% digital data over a network originally built to share a satellite dish.



Wireless DAS keeps 5G signals in native analog “radio” form as they go up to, and down from the antenna, reducing costs and damage.

Mixed Signal Optics: Core Competencies



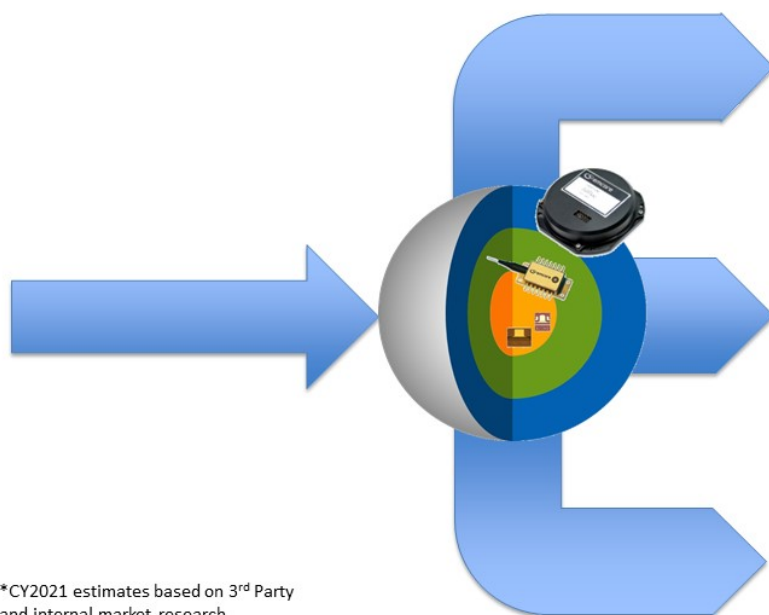
Indium Phosphide and Lithium Niobate wafer fab
produces a large portfolio of linear and some digital devices

Optical packages
deliver high coupling efficiency and wide temperature range

Digital/Small Signal Analog
pulling information out of demanding, noisy environments

Market Expansion with Mixed Signal Optics

*Moving from \$150M CATV to \$2.5B SAM**



Broadband: \$600M SAM*

CATV, Satcom, Wireless/DAS

DOCSIS 3.1 Fiber Deep, 5G

Tier 1 Customers: Arris, Cisco, Teleste, WISI, Kathrein, PBN

Navigation: \$1.8B SAM*

Emerging Leader in FOG/IMU products.

Patent protected, vertically integrated

Tier 1 Customers: Raytheon, Lockheed Martin, United Technologies, BAE

Telecom Chips: \$500M SAM*

Developing Merchant Chip Business

Leveraging Disaggregation: "White box" designs

Tier 1 customers: NPTN, CIG, YSOD

*CY2021 estimates based on 3rd Party
and internal market research

Listening to Investors

Investor Concerns	Action Taken
1. Compensation for NEOs should be heavily weighted towards performance, and 100% of long term-equity awards should not vest solely based on continued employment	<ul style="list-style-type: none"> FY17 CEO Equity Grant consisted of approximately 59% PSU/PSA that vest based on a three-year performance period and 41% time-based RSU/RSA. All FY17 equity grants to NEOs consisted of at least 50% PSUs/PSAs that vest based on a three-year performance period. A strong fiscal 2017 non-GAAP net income performance should have resulted in each of our NEOs receiving a maximum payout equal to 120% of the portion of their cash bonus opportunity tied to the Company's non-GAAP net income performance. However, upon the recommendation of management, the Comp Committee determined to exercise its discretion and cap each executive's non-GAAP net income payout at an amount equal to 100% of the target amount because of lower than expected Q4 FY17 results.
2. No long-term equity award installments should be fully vested on the grant date	<ul style="list-style-type: none"> Board and Shareholders approved an amendment to the Company's 2012 Equity Incentive Plan that requires substantially all awards granted under the 2012 Equity Incentive Plan to have a minimum vesting period of one year and, subject to the Compensation Committee's discretion to accelerate awards, prohibits any portion of an award to vest earlier than the first anniversary of the grant date of the award. All PSUs granted in fiscal 2017 will vest based on our relative TSR over a three-year performance period. All time-based RSUs granted in 2017 will vest in equal annual installments on the first four anniversaries of the grant date. No restricted stock units granted to the Named Executive Officers in fiscal 2017 were fully vested on the grant date.
3. EMCORE's compensation related corporate governance practices need to be improved	<ul style="list-style-type: none"> Introduced and maintained a clawback policy that applies to all of the Named Executive Officers and Board of Directors. Introduced and maintained a stock ownership policy with a 3x salary ownership requirement for our CEO and a 1x salary ownership requirement for other NEOs. NEOs are required to retain 50% of the net after-tax shares received in respect of equity awards until they are in compliance. Expanded and maintained our anti-pledging policy, which also includes a prohibition on hedging transactions.

FY17 Proxy/2018 Annual Meeting Proposal Items

<u>Proposal(s):</u>	<u>Vote Required:</u>
Proposal I — Election of Directors	Plurality of the votes cast
Proposal II — Ratification of the Appointment of Independent Registered Public Accounting Firm Proposal VI — Approval of the Extension of the Tax Benefits Preservation Plan Proposal VII — Advisory Vote on Executive Compensation	Affirmative vote of a majority of the votes cast
Proposal III – Approval of an Amendment to the Certificate of Incorporation to declassify the Company’s Board of Directors Proposal IV – Approval of an Amendment to the Certificate of Incorporation to change the required number of members of the Company’s Board of Directors Proposal V – Approval of an Amendment to the Certificate of Incorporation to eliminate the supermajority voting requirements applicable to certain provisions of the Certificate of Incorporation	Affirmative vote of holders of at least 80% of the outstanding shares of Common Stock entitled to vote at the Annual Meeting

FY17 Proxy Proposal Item I – BOD Elections

STEPHEN L. DOMENIK, 66, has served as a director of the Company since Dec 2013. Nominated to serve until 2021.

- Since 1995, he has been a General Partner with Sevin Rosen Funds, a venture capital firm, where he led numerous investments in private companies.
- Mr. Domenik served as interim Chief Executive Officer of Pixelworks, Inc., a semiconductor company, from February to April 2016 and as a member of its board of directors from August 2010 to November 2016.
- Mr. Domenik has also served on the board of directors of MoSys, Inc., a publicly-traded IP-rich fabless semiconductor company, since June 2012.
- In addition, Mr. Domenik is currently Chairman of the Board of a private company.
- Mr. Domenik previously served on the Boards of Directors of Meru Networks, Inc., a publicly-traded technology company, from January 2014 until it was acquired by Fortinet, Inc. in July 2015; NetLogic Microsystems, Inc., a publicly-traded fabless semiconductor company, from January 2001 until it was acquired by Broadcom Corporation in February 2012; and PLX Technology, Inc., a publiclytraded semiconductor company, from December 2013 until it was acquired by Avago Technologies in August 2014.
- He holds a B.S. in Physics and an M.S.E.E. from the University of California at Berkeley. Mr. Domenik's expertise in corporate investments and strategic planning in the semiconductor industry, together with his experience serving as director of several other public and private companies, were the primary qualifications that the Board considered in concluding that he should serve as a director of our Company.

FY17 Proxy Proposal Items III, IV and V – Shareholder-Friendly Charter Amendment Proposals

- Three separate shareholder-friendly proposals to amend the Certificate of Incorporation, each of which requires the approval of 80% of the outstanding shares under the current Certificate of Incorporation, as follows:
 - Declassification of the Board
 - If approved by shareholders at the 2018 annual meeting, director nominees would stand for election for one-year terms as their present terms expire beginning at the 2019 annual meeting and on a rolling basis thereafter.
 - Amend the Certificate of Incorporation's current Board size requirement from a range of 6-12 directors to a range of 5-9 directors
 - Aligns with current Board size of 5, which the Board believes is an appropriate size based on the Company's current size and scope of operations.
 - Eliminate supermajority voting requirements applicable to amending certain provisions of Certificate of Incorporation that relate to composition and structure of the Board and the removal of directors, so that amendments would only require approval of a majority, rather than 80%, of the outstanding shares.

FY17 Proxy Proposal Item VI – NOL Preservation Plan

Extension of the current NOL Rights Preservation Plan for 1 additional year – to terminate on 10/3/2018, unless shareholders do not approve extension

- \$425M in Gross NOLs at stake
- No impact from new tax laws – grandfathered in

History

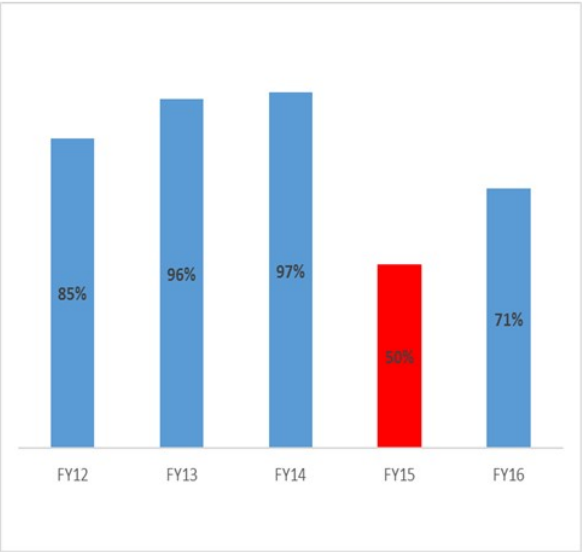
- 10/2/13: Becker Drapkin's equity position increased the 382 ownership change measurement
- 6/20/2015: EMCORE buys back 25% of outstanding equity – measurement for 50% 382 ownership change was driven to 41.9%

Motivation

- In 6/20/2018: anticipate ownership change measurement for 382 purposes will decline significantly. Minimize risk of a 382 ownership change before then.

Historical Say on Pay Vote & Impact

Historical Say-on-Pay Results



Issues & Challenges in FY15

- ISS and shareholder feedback were received too late to incorporate into the FY16 Equity Grants for NEOs
- CEO equity grants had similar conditions to FY15 awards – upfront RSU vesting.
- After further discussions with ISS and Compensation consultants EMCORE institutionalized various NEO compensation reforms

Recovery in FY16

- Strong financial and TSR performance
- Realigned compensation strategy to be consistent with performance (PSUs, no upfront vesting ...)
- ISS and Glass Lewis both recommended approval given changes to compensation structure

Development & Challenges in FY17

- Strong financial performance in FY17
- FY18 Q1 guidance drove TSR declines
- Management continues to push for alignment of pay for performance
- PSU and RSU mix at 50% for Senior Leadership Team (NEO + VPs)
- PSUs vest based on a three-year TSR and RSUs vest on first four anniversaries of grant

Strong Financial & Share Performance in FY17

\$Mn	FY2014	FY2015	FY2016	FY2017	FY17-16	AGR	Total Shareholder Returns				
Revenues	55,500	81,685	91,998	122,895	30,897	34%	EMCORE TSR %	TTM**	1 Yr*	2 Yr*	3 Yr*
Gross Profits	12,115	28,691	30,954	42,534	11,580	37%	NASDAQ TSR %	32.7%	22.3%	18.6%	13.1%
Operating Profits	(20,332)	(4,522)	3,090	7,741	4,651	151%	NASDAQ Tech TSR %	28.3%	13.0%	18.2%	8.4%
Net Income From Continuing Ops	4,127	(2,272)	2,619	8,221	5,602	214%	NASDAQ Telecom TSR %	23.0%	7.8%	12.7%	6.2%
Consol Net Income (Incl Disc Ops)	4,851	63,100	8,266	8,235	(31)	0%	Russell Microcap %	19.4%	22.3%	17.6%	11.9%
Non GAAP Adjustments	FY2014	FY2015	FY2016	FY2017	FY17-16	AGR	Peer Group 75th Percentile		49.2%	51.8%	47.1%
Income From Discontinued Ops	(724)	(65,372)	(5,647)	(14)	5,633	-100%	Peer Group 50th Percentile		20.9%	14.2%	12.2%
Legal Expenses / Recovery	0	1,856	(808)	783	1,591	-197%	Peer Group 25th Percentile		-5.0%	60.0%	1.8%
Severance	1,776	1,083	673	1,874	1,201	178%	EMCORE Percentile Ranking		73.0%	62.0%	68.0%
FAS123R & Other Equity Comp	2,982	3,614	2,162	3,602	1,440	67%					
Transaction Related Expense / Comp	1,782	2,471	0	0	0	NA					
Currency Exchange	(10)	138	393	(82)	(475)	-121%					
Income Tax Expense (Benefits)	(24,596)	(2,191)	45	163	118	262%					
All Other Adjustments	60	(541)	(8)	(300)	(292)	3650%					
Non GAAP Pre Tax Income	(13,879)	4,158	5,076	14,320	9,244	182%					
Diluted Shares Outstanding	30,777	30,012	26,518	27,544	1,026	4%					
Non GAAP Diluted EPS	\$ (0.45)	\$ 0.14	\$ 0.19	\$ 0.52	\$ 0.33	174%					
Gross Profit %	21.8%	35.1%	33.6%	34.6%							
Operating Profit %	-36.6%	-5.5%	3.4%	6.3%							
Non GAAP Net Income %	-25.0%	5.1%	5.5%	11.7%							
							* As of FY17 year end 9/29/17				
							** Trailing Twelve Months as of 1/26/18				
							EMCORE Equity Snap Shot (Market Close 1/29/18)				
							Market Cap (M)				\$ 189.0
							Closing Price				\$ 6.95
							Special Dividend*				\$ 1.50
							52 Week High				\$ 12.20
							52 Week Low				\$ 5.80
							Shares Outstanding (M)				27.2
							Average daily trading volume (K)				313.0
							Source: Compensia				
							Note: See appendix for peer group				

Executive Compensation Strategy

Executive Compensation Philosophy & Objectives

- 1

Align compensation with performance and encourage fulfillment of key management initiatives
- 2

Attract and retain a talented executive team that will drive company performance
- 3

Align management and shareholder interests through long-term equity incentive awards

Governance Policy Matches Objectives

✓	Decision making is driven by market data, with heavy emphasis on performance	✓	No hedging and pledging policy keeps executive and shareholder interests aligned
✓	Share Ownership Guidelines are in place and now apply to all Executive Officers	✓	New Long Term Incentive Plan with 3 and 4 year vesting; 50% PSUs and 50% RSUs
✓	Clawback policy is in place for cash bonuses and equity awards	✓	New Performance Restricted Share Awards with Index based comparison (Russell MicroCap Index)
✓	CEO single trigger for 50% of equity grants. Double trigger equity for all other NEOs	✓	Independent Compensation Consultant conducts analysis on pay and policy assessments
✓	No income or excise tax gross-ups	✓	Never repriced options, and Equity Plan expressly prohibits without prior shareholder approval

Overview of FY17 Executive Pay Program

Element	Form	Description	Pay & Mix for FY17				
Base Salary	Cash	<ul style="list-style-type: none"> Evaluated annually based on peers, market data, expectations of the role, historical performance, company and individual performance 	<u>\$K</u>	<u>CEO</u>	<u>CFO (2)</u>	<u>SVP Eng</u>	<u>VP Sales</u>
			Base	425.0	305.0	241.4	209.1
			Cash Incentive	327.8	145.6	54.3	88.2
			RSU / RSA	407.0	-	75.8	45.1
			PSU / PSA (1)	875.3	1,388.6	113.2	67.3
			Other (3,4)	35.3	38.4	60.3	30.6
			Total	2,070.4	1,877.7	545.0	440.3
Annual Cash Incentive Plan	Cash Targets % of Base	<ul style="list-style-type: none"> CEO 80% target; CFO 50% target; SVP Eng 25% target; VP of Sales Commission based Ties a meaningful portion of annual cash compensation to achievement of performance-based goals that are vital to our short- and long-term success Financial Objectives: Non GAAP Net Income MBO: Strategic goals aligned to executing a turn around and growing organizational capabilities 		<u>CEO</u>	<u>CFO</u>	<u>SVP Eng</u>	<u>VP Sales</u>
			Base	21%	16%	44%	47%
			Cash Incentive	16%	8%	10%	20%
			RSU / RSA	20%	0%	14%	10%
			PSU / PSA	42%	74%	21%	15%
			Other	2%	2%	11%	7%
			Total	100%	100%	100%	100%
Long-Term Incentive	RSUs - 50%	<ul style="list-style-type: none"> Supports retention objectives, time based Promotes immediate shareholder alignment 	<ul style="list-style-type: none"> (1) PSU / PSA Grants for NEOs (2) CFO PSU - part of sign on equity grant CFO RSUs were awarded in FY16 CFO not eligible for equity grants for 2 years (3) Health Benefits and 401K Matching (4) For SVP, Eng. - benefits related to temporary stays in China 				
	PSUs - 50%	<ul style="list-style-type: none"> Initiated in 2017 with a bridge program Earned based on achievement of specific targets over 3-year performance periods Encourages fulfillment of key management initiatives 					

Listening to Investors

CEO: Jeff Rittichier
jrittichier@emcore.com
626 293 3729 (O)

CFO: Jikun Kim
jikun_kim@emcore.com
626 293 3666 (O)
626 202 3907 (C)

empower with light